



**BEE  
Solutions**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT  
CERTIFICATE OF COMPLIANCE**

This serves to certify that

Enterprise Name **OUTSOURCE PACKAGING (PTY) LTD**  
Physical Address 85 Lamp Street, Wadeville, Germiston  
Registration Number 1998/019842/07  
VAT Number 4430189599

has been rated as per the department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In Obtaining the BEE Status, Qualifying Small Enterprise principles of Statement 000 of Code 000 paragraph 5.2 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard

		Element Weighting	Score
<b>Direct Empowerment</b>	Ownership:	25	27.00
	Management:	25	27.00
<b>HR Department</b>	Employment Equity:	25	16.80
	Skills Development:	25	6.07
<b>Indirect Empowerment</b>	Preferential Procurement:	25	EXCLUDED
	Enterprise Development:	25	EXCLUDED
	Socio – Economic Development:	25	EXCLUDED
<b>Total Score</b>			<b>76.87</b>

<b>More than 50% Black Owned</b>	No
<b>More than 30% Black Women Owned</b>	No

<b>Broad-based BEE Status</b>	Level 3 Contributor
<b>Broad-based BEE Procurement Recognition Level</b>	137.50%
<b>Value-adding supplier</b>	Yes

By: R. Latchman – Director

Date Issued: 14 March 2008  
Expiry Date: 13 March 2009

**Certificate #: 2008/03/13**  
This certificate is valid for a period of 12 months