



**BEE
Solutions**

**BROAD-BASED BLACK ECONOMIC EMPOWERMENT
CERTIFICATE OF COMPLIANCE**

This serves to certify that

Enterprise Name **OUTSOURCE PACKAGING (PTY) LTD**
Physical Address 85 Lamp Street, Wadeville, Gauteng
Registration Number 1998/019842/07
VAT Number 4430189599

has been rated as per the department of Trade and Industry's Codes of Good Practice gazetted in February 2007. In Obtaining the BEE Status, Qualifying Small Enterprise principles of Statement 000 of Code 000 paragraph 5.2 were used based on information provided to PKF BEE Solutions and is an independent opinion based on verification, validation and audit analysis performed.

The following is the applicable scorecard

		Element Weighting	Score
Direct Empowerment	Ownership:	25	27.00
	Management:	25	26.95
HR Department	Employment Equity:	25	20.76
	Skills Development:	25	9.90
Indirect Empowerment	Preferential Procurement:	25	EXCLUDED
	Enterprise Development:	25	EXCLUDED
	Socio – Economic Development:	25	EXCLUDED
Total Score			84.61

Black Ownership	25.10%
Black Women Ownership	25.10%

Broad-based BEE Status	Level 3 Contributor
Broad-based BEE Procurement Recognition Level	110%
Value-adding supplier	No

By: R. Latchman – Director

Date Issued: 26 May 2009
Expiry Date: 25 May 2010

Certificate #: 2009/05/36

This certificate is valid for a period of 12 months